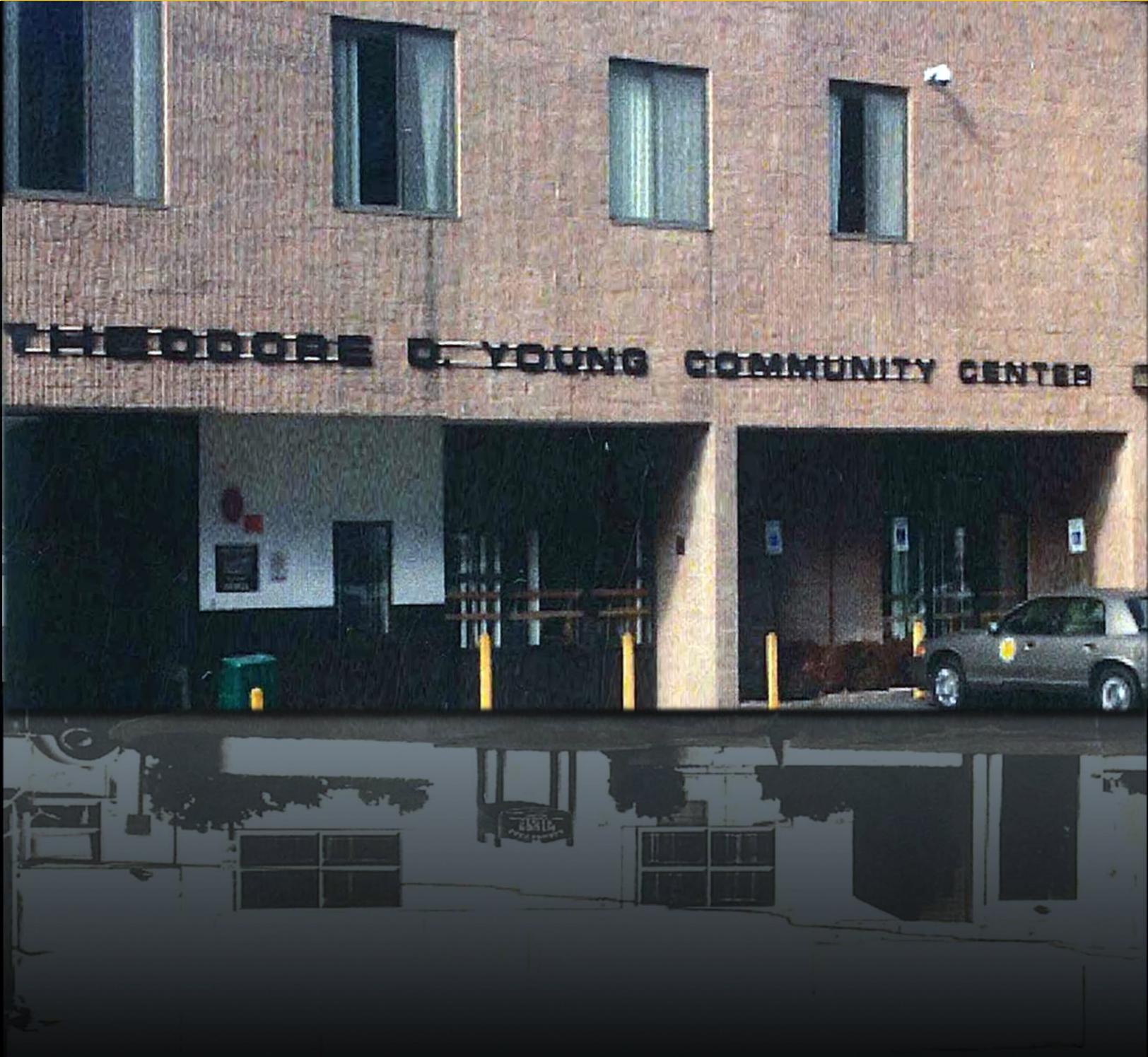




# The Department of Community Resources

## 2017 *A YEAR IN REVIEW*



32 Manhattan Avenue • White Plains • New York • 10607





**André G. Early,  
Commissioner**

To the Town Board and the Town of Greenburgh,

As we bring 2017 to a close, I would like to thank you for walking through the doors of the Theodore D. Young Community Center facility and supporting the activities, programs and services of the Department of Community Resources. Since its beginnings in 1967, the 'Center' has been the place that has reinforced community, creativity and change.

While we have experienced our share of challenges throughout the course of the year, we are very proud of what has been accomplished and look forward to continued enhancements and program offerings. The Department of Community Resources is guided by a mission that allows us to improve the quality of life of town residents and all those that we serve. As we prepare for another exciting year, the following is a small sample of achievements that have taken place within the past 12 months:

- Third consecutive year reaching and exceeding revenue goal for Community Services;
- Witnessed the completion of an extensive construction project that resulted in the replacement of the Natatorium (Indoor Pool) roof and the addition of windows to allow for natural daylight to brighten the environment;
- Increased enrollment in our programs and activities;
- Continued as sponsoring agency for the National Scripps Spelling Bee along with the Greenburgh Central School District;
- Increased Summer Camp enrollment with the assistance of Greenburgh Central School District's Summer Academy;
- Provided opportunities for high school students to visit local and regional colleges and universities (SUNY Albany, Hofstra University, Stony Brook University) as well as Historically

Black College & University Fair and Tour ;

- A successful Summer Jazz Series that featured Grammy Award winning artists as well as local talent;
- Acknowledgement and Celebration of the 50<sup>th</sup> Anniversary of the Community Center which featured a kickoff parade, Block Party, and Former Ambassador Andrew Young and the inaugural class of the TDYCC Hall of Fame;
- Accepted the My Brother's Keeper Challenge in order to focus time and resources to address the needs of young men of color;
- Established a partnership with Southern Westchester BOCES to provide experience and training opportunities for students,

I have the pleasure of working with an awesome and dedicated team that have assisted with lifting the department to new heights. Incidentally, our pool staff was reduced by one, but we thank and wish Mr. Theodore 'Ted' Dowie a restful yet rewarding retirement. Ted has served for 30+ years with the Town of Greenburgh and TDYCC and was responsible for mentoring, coaching, and teaching many on how to swim. A celebration of Ted's work and impact was highlighted on September 28<sup>th</sup>.

As we look towards 2018, we encourage you to stop by and see what's going on within the "Best Kept Secret" in Westchester County. We have already started preparing for programs and activities that will focus on youth development in order to properly prime our students for the future.

We are committed to making a difference and we look forward to seeing you here at the **Cornerstone** of Greenburgh!



# Theodore D. Young Community Center



**Terrance V. Jackson,  
Deputy Commissioner**

2017 marks 50 years of a community center in the Town of Greenburgh. Today, as the Deputy Commissioner of the Department of Community Resources at the Theodore D. Young

Community Center (TDYCC), I tell you that we are thriving and advancing in the call to action to assist every member of our town and beyond. In my role, I concentrate on but am not limited to the following areas of operations in this almost 50,000 square foot facility: Business Office, Maintenance & Repair, Reception & Registration, Staffing, Systems Upkeep, and Transportation. In this document I will highlight these areas of operations and the advancements and challenges witnessed in 2017 and the plans for advancement in the months and years to come .

In a joint effort, Commissioner Early, Assistant Commissioner Reggina, and myself collaborate constantly to effect positive change within the department. Our focus and theme for 2017 and beyond has been “Organizational Efficiency”. The idea I instituted was to show that we can Work Smarter Not Harder, Do More with Less, Get a Bigger Bang for Every Buck, and Create Collaborative Communication across all units within our department. We have also been working diligently to collaborate with other departments within the town to achieve multiple objectives. This effort has created a wonderful level of teamwork, and unity between departments that many have stated is better and stronger than it has ever been. The strides that the department have made over the last year or two is in direct result of this type of teamwork.

The following information highlights what has been accomplished between units under my direct supervision. This information is

not inclusive of all undertakings but rather areas I believe noteworthy to mention in this review.

**Business Office** – Staff Assistant Finance and Administration, Ms. Judith Lee & Ms. Marsha Mento

The Business Office has gone through an extensive transition in this past two years since my coming on board in April of 2016. The total creation and cataloging of digital files for all of the work that is done within the business office, as well as past information dating back to 2009 was finally completed earlier this year. This technological advance assisted in the ability to research information in an efficient and expedient manner. It has also made the reconciliation of paid and unpaid invoices and services a quick computer process. This historical information along with the town wide Munis billing platform that is in its fourth year of operation has allowed our department to forecast and budget much more effectively. These advancements have also allowed us to save time and energy and have been able to minimize the staff required to fulfill the operational needs of the office. As full/part-time staff have either retired or explored other employment opportunities, we have not had the need to fill any position within this area of operations. Currently our staff members have been taken additional training courses and webinars to understand and use the new technology we have to not only do



Celebrating 50 Years of Service



# Department Of Community Resources

the work of today but to anticipate the work that might be needed tomorrow. Every aspect of the Department of Community Resources has been positively affected by the advancements within our business office upgrade and highly trained staff.

## **Maintenance & Repair** - Maintenance Mechanic (Repair), Mr. Prize Funk

For a forty-five (45) year old building that has gone through three major additions and renovations, the Theodore D. Young Community Center facility not only looks great but is withstanding the test of time. One of the major projects that was achieved this year was the reinforcements to the pool walls and roof structure. I highlight this capital improvement project along with the blacktop resealing of our parking lot because of the added traffic and wear-and-tear to the overall facility. In a normal day, week, month and year, our facility reaches an approximate 800,000 to 1 million people coming in and out of our doors. Our maintenance and repair team has answered the call every time. What is necessary to note is the proactive approach we also take to these efforts. Storage in the TDYCC is always a major necessity. By repositioning, redesigning and re-allocating the use of numerous rooms within the facility, we have been able to gain almost 100 more square feet of storage space. Some of the project areas include the Business Office, Copy Room, Break Room, Dance Studio, Human Services Office, CAP Office, Men's and Women's Locker Rooms, Maintenance Office, Recreation Closet, and Lounge Area.

In 2018, we are looking at addressing additional maintenance projects:

- Mechanical repairs and upgrades to the large Refrigerator and Freezer;
- Air Conditioning, Boiler and Heating units;
- Numerous pool water balancing connected machines and piping.

We are currently working with the Department of Public Works (DPW) to become even more proactive and diligent to routine servicing and cleaning of equipment and machinery. In most cases, we will look to see if the proper upkeep of the machinery can be completed with current staff; however, we are aware that in some cases it will be more efficient and effective in the long term to create service contracts with external vendors. Warranties, regular scheduling and quick response to problems are just a few of the items that make this option one we most truly think about. Again, our great relationship with DPW has brought this forward thinking conversation to the front and finally on the table.

## **Reception & Registration** – Senior Account Clerk, Ms. Monique Gadson

Great customer service has been the primary goal for the year and I can say that we have made some progress but still have a ways to go. Currently, there is still a disconnect between the many details that our program leads know and our registration team that is working with the public during the registration process. We have been working hard to give as much detail into our town brochure and even more information into our online website platform. Our plan is too slowly but diligently transition the registration process into a 90% website driven and customer operated system. Even within TDYCC, we plan to have more of a kiosk style format for program registration. This will of course take a little time in which we will train and assist people in getting comfortable with this conversion. Being mindful of the customer base that utilize the Community Center, we are aware that we still will meet the need for the acceptance of cash transactions. We will continue to have a staff member on duty during each day but we will keep striving for a much larger percentage to start using the kiosk or the internet based system right from their very homes.

## **Systems Upkeep**

Within the Theodore D. Young Community Center, there are numerous systems and equipment that are vital to the daily operations of the facility;

- Computer hardware and the software;
- Safety & Security Cameras;
- Fire & Burglary Alarm system;
- Audio & Visual Equipment
- Pool filter equipment

are just some of the types of systems that need continuous and regular maintenance and upgrades to maintain a competitive edge. We have made some progress this year insuring that these systems are working at their optimum level by creating routine inspections and timely equipment replacements. One area that has been difficult has been the pool due to that special environment and the construction that has recently ended. Along with the Department of Public Works, an exploration into even stronger and more in-depth regular maintenance and inspections is being looked into. For the continued safety of our patrons and the longevity of our equipment, we believe this type of forward thinking will be helpful and in the long-term be a better financial practice as well.

# Theodore D. Young Community Center

## Transportation

It is important to note that the transportation services of the Town of Greenburgh is the responsibility of the Department of Community Resources. Our Transportation Unit services department programming which includes:

- Transportation pick up of Seniors for the Nutrition Programs and daily activities;
- Tuesday & Thursday trips and tours;
- Monthly Wednesday Special Trips;
- Bi-weekly Theater Matinee's.

In addition, services for the town's Parks & Recreation department include:

- Weekly Tuesday's and Friday's grocery shopping;
- Thursday Bingo;
- Bi-weekly Friday Movie Event;

as well as longer distance travel trips almost every Monday, Wednesday and Saturday.

Our team does a great job managing all of the trip requests but the process is difficult with only four (4) full-time drivers with support from part time staff. Due to unforeseen circumstances, this year witnessed a tremendous strain on the part-time and overtime budget line items.

In the new year, the necessary adjustments will result in:

- An additional full time driver to be added to the department staff;
- Improvement with the transportation scheduling request process;
- Forecasting possible issues in advance so a resolution is in place prior to scheduled trips or activities.



Celebrating 50 Years of Service



# Department of Community Resources



**David M. Reggina,  
Assistant Commissioner**

Welcome to the Department of Community Resources at the Theodore D. Young Community Center where we have had an extremely successful and exciting 2017 to date. As the Assistant Commissioner; my primary objective is to ensure we meet the needs of our residents through our educational, social, cultural, and recreational programs. Our Greenburgh residents range in ages from 6 months to 95 years old and we strive to offer a service that each and every individual can benefit from. In the past year, we've navigated through a reduction in our department budget, cultivated partnerships and philanthropic relationships that support our department, increased our number of registered participants, introduced new and exciting offerings and initiated processes to make it easier for you to get involved with the Department of Community Resources.

In the initial months of 2017, we took the time to re-structure our program staff to better serve our five essential units; Aquatics, Arts, Dance & Culture, Recreation, Senior Services and Youth Development. To properly assess, develop and improve all of our current program offerings, I have implemented a Program Evaluation and Review Technique known as our PERT initiative. This process takes place on a bi-annual basis and includes the administration along with the unit supervisor and the program lead.

To better serve our program participants, we have ensured that our registration staff has become proficient and very well versed with our cloud based program software; Rec 1. To date, we have more registered families with the Department of Community Resources than ever before. In fact, a recent Rec1 study shows that over 2,200 resident families and over 800 non-resident families frequent our facility on a regular basis. Whether they are a part of our lap swim, women's fitness, senior program, youth sports, Evergreen Club, Xposure after school, cartooning, cooking, creative dance, karate, the FAST Swim Team, or local community group rentals; we see an average of 600 residents per day.

As we come to the close of yet another successful year; we are focused more than ever on meeting the needs of our residents. While our core values remain the same, our department is continuously evolving as we transition into 2018. I invite you all to discover, or rediscover, the Department of Community Resources located at the Theodore D. Young Community Center. My hope is that we are more responsive, easier to navigate and that we continue to provide quality opportunities for you and your family.

As we come to the close of yet another successful year; we are focused more than ever on meeting the needs of our residents. While our core values remain the same,



# Theodore D. Young Community Center



## ***Aquatic Unit Review - Preston Brown & Jennifer Parra, Lifeguard Captains***

### **Unit Objective(s):**

The Aquatics Unit is committed to providing a safe aquatic environment for its employees and patrons. Our primary goal is the administration of programs consisting of fundamentals in swimming and safety skills necessary to thrive in all aquatic settings. With a variety of progressive classes and activities, we offer a strong foundation in health & wellness, recreation, instruction, as well as professional development opportunities that will insure lifetime benefits for Greenburgh residents and neighboring communities.

### **Recruitment and Retention:**

Current methods of recruitment include Rec1 communication with patrons, program flyers and brochures, summer camp referrals, our annual new resident reception, learn to swim classes and recommendations from class participants and patrons. In addition, all aquatic program offerings including course descriptions, are disseminated to Greenburgh public schools at the beginning of each session. New ideas for recruitment include increasing our presence via social media to highlight class participation and pool activities as they are in session.

Our total number of participants served was approximately 1,400 in 2017.

- **Daily Lap Swim** 80 participants per day, consisted of town residents, and surrounding municipalities, including NYC (Bronx, Manhattan and Brooklyn).
- **Swim class** sizes were consistent throughout 5 sessions averaging approximately 200 students. Instructional swim lessons (Weekday and Saturday), Water Exercise, Stroke Mechanics and Private Swim Lessons proved to have the highest retention and repeat patrons.
- Our **Private Swim Lessons** instructors have demonstrated the ability to provide a high quality program tailored specifically for individual needs.
- Our Rec1 database allows us to track patrons and the attendance of all our classes. On average, we have added 25 new daily lap swimmers and 20 new aquatic class participants per session. Although the pool had to close for two months for the roof replacement and infrastructure repairs, we were able to retain our current patrons and increase new enrollees.

### **New Programs/Services for 2018**

In 2018, the Aquatic Unit will introduce two new programs. The Fairview Community Swim Program (FCSP), in partnership with the Friends of TDYCC and Grainger Industrial Supply, will be targeted towards minority children grades 4 – 8 with novice swimming ability. An introduction to aquatic skills will be the main curriculum. Maximum class size will be 15 students and will take place in two eight week sessions.

For our adult patrons, we will introduce the Adaptive Aquatic Exercise class which ranges from gentle water walking to a low intensity aerobic workout which improves range of motion, flexibility, mobility, muscle tone, coordination, focus, and strength. Our pool is equipped with a hydraulic lift chair to easily access the pool. The program is designed to increase confidence within an aquatic setting while staying fit.



# Department Of Community Resources

## Arts, Dance & Culture Unit Review -

**Donel Dinkins, Staff Assistant-  
Activities Coordinator**

### Unit Objective(s):

The Arts, Dance and Culture Unit (ADC) exists to offer high quality classes, programs and activities to youth and adults. ADC programming has been a staple in the community and continues to meet the needs and desires of our residents. ADC will make it easier for the town to retain current residents, while exposing all to the fine arts.

The 2017 program year was very successful as we were able to introduce many new course offerings. These programs and services included:

- Kids' Salsa;
- Salsa for Adults;
- Annual Girls Tea;
- Wake Up to Make Up (Youth) & Wake Up to Make Up (Adult);
- Chess Time at TDYCC;
- Mommy & Me Modern Dance;
- Chicago Style Steppin' for Adults;
- Runway Basics for Girls.

### Recruitment and Retention

The Arts, Dance and Culture Unit utilizes several different methods to recruit new patrons. These methods include:

- Flyers (for new classes and those with low registration)
- Web presence via [www.tdycc.org](http://www.tdycc.org) – which also allows for online registration

for programs

- “Word-of-Mouth”/Tell a Friend referrals from our patrons.

In 2018, we intend to use strategic partnerships as an additional recruitment tool. We have forged a budding relationship with the Elmsford Parents, Teacher's and Student's Association. In the coming weeks and months, we will make presentations directly to its membership at PTSA Association meetings. This direct strategy will “put a face” to our unit while providing the opportunity to engage perspective patrons on a personal level.

This past year, we have noticed a significant increase in adult participation with our programming and we served 577 participants;

- Winter '17 totaled 157 patrons;
- Spring '17 totaled 267 patrons;
- Fall '17 totaled 153 patrons.

As the core of the Arts, Dance and Culture programming repeats 3 times per year, our ability to attract and retain patrons is critical. Engaging and keeping our patrons informed of current events, schedule changes, and emergencies is very important. Continued use of the Rec1 communication tool is one way we intend to achieve this. We will continue to direct patrons to our website and any printed material to mitigate confusion that may sometimes exist between postings in the Town of Greenburgh brochure and our final course schedule. Additionally, we will look to give current patrons “a head start” on registering for the next session. We will achieve this by emailing them through Rec 1, sending notice through ADC instructors and making personal visits to ADC classes.

As instructed during the 2017 program year, the **Program Evaluation Review Technique (PERT)** initiative was implemented. This effort will continue in order to ensure classes, programs, and activities are offered at



Celebrating 50 Years of Service

‘The Cornerstone of Greenburgh’



# Theodore D. Young Community Center

the highest quality and meet the demonstrated needs of the community.

## New Programs/Services for 2018

The Arts, Dance and Culture Unit has been able to serve communities that we had not served in great numbers in the past. We have seen an increase in participants from the villages within the Town of Greenburgh. We are looking to offer several new programs in the new year:

- Bachata For Adults;
- A Gentleman's Calling (1 Day Event for young men only);
- Zumba for Adults;
- Tap Dance;
- All That Jazz (Jazz Dance for Youth)

Just to name a few. In addition, feedback and recommendations for increased programming is highly encouraged.

### **Recreation Unit Review - Stephen Baiz, Youth Aide**

#### Unit Objective(s):

The goal of the Recreation Unit is to provide sports, fitness, special events and wellness opportunities for our patrons. We strive to enhance healthy lifestyles and promote the well-being of the population we serve, in a safe and welcoming environment. Our department recognizes that people "differ in their race and ethnicity, culture, political and social views, religion, language, gender, gender identities and sexual orientations, learning and physical abilities, age, social and economic classes." The Theodore D. Young Community Center is a safe haven committed to a diverse community where we are recognized for inclusion.

#### Recruitment and Retention

Recruitment plays a crucial role in shaping and growing our Recreation Unit. Being that we can potentially partner with the town's ten (10) school districts, we ensure program flyers are distributed (hardy copy and electronically) seasonally to keep them updated with our upcoming offerings. Also, our coaching staff is continuously recruiting youth in addition to attending tournaments and other leagues in search of youth to join our programs.

We have enhanced our programs with the most current and safest equipment and on-going training for our coaching staff and instructors to attract and retain additional patrons.

We pride ourselves by meeting the needs of a diverse community with program offerings. As we are recognized as a leader in social and recreation programs throughout Westchester County, we will continue our current efforts and look for new ways to better serve our patrons by getting their feedback on ways to improve and enhance our offerings.



# Department of Community Resources

In regard to retention of our patrons, we have noticed the majority of our programs retain participants until they “age out.” The majority of our programs, for example, are split up by age and skill level. Programs such as our football, cheerleading, karate and basketball clinics offer the opportunity for our residents to participate from ages 5 and up. We expect continued participation in our programs because we do offer the three sessions, and our patrons appreciate and depend on this level of consistency. Our goal is to increase participants’ level of mastery by the end of each session, so that it is not only noticeable by us but also visible in their statistics. Each of our program coaches or instructors are responsible for evaluating their participants and keeping them interested by positive reinforcement, and not giving them more than they can handle. This “bend but don’t break” approach keeps participants encouraged and motivated to continue participating in our programs.

According to a recent Rec1 survey, the Recreation unit served approximately 1900 participants

- Winter ‘17 totaled 450 patrons;
- Spring/Summer ‘17 totaled 1000 patrons;
- Fall ‘17 totaled 450 patrons.

In addition, we introduced the following:

- Pickleball - A racquet sport that combines elements of badminton, tennis, and table tennis and has become very popular with our active senior population.
- 1st & Goal Club - An informal 16-week mentoring program designed to assist our student athletes that participate in the sports programs at TDYCC. Our goal is to teach participants life skills and prepare them for their future.

## Celebrating 50 Years of Service

### New Programs/Services for 2018

New enhancements for 2018 include:

- Updating our equipment;
- Additional training opportunities for our coaches and instructors;
- Increased communication of our programs to our current and future participants via social media.



Celebrating 50 Years of Service



# Theodore D. Young Community Center

## *Senior Service Unit Review - Christina Harper, Recreation Assistant*

### Unit Objective:

The objective of the Senior Services Unit is to create and maintain a program environment that motivates seniors to stay mentally, physically and socially active. We offer our patrons a diverse set of recreational opportunities to engage seniors from many of the various stages of aging.

We insure all of our activities and services promote healthy lifestyle routines and lasting relationships which create enjoyable and everlasting memories.

We encourage seniors to make the most of life and their free time. Our staff of escorts makes personal connections with our seniors and their families to assist in providing our patrons with the support needed to live happy, healthy lives. Replete with fitness classes, health and wellness services and presentations, a nutritious lunch, weekly trips, live entertainment and our beloved Bingo game, the Senior Services Unit at assist seniors to truly experience the gift of their golden years.

### Recruitment and Retention

The Senior Services Unit strives to recruit new members every day, primarily through the promotion of our special events and trips. We plan special events that appeal to a wide variety of seniors and then distribute physical and electronic flyers to promote these unique opportunities:

- Travel excursion to Washington DC;
- River Rose Cruise;
- Senior Salon;
- Oldies but Goodies Jam

and various recreational activities have resulted in 31 new members within the past year.

New members to the Evergreen (Asian American) Club have realized a consistent average of three (3) new members a month.

According to a recent Rec1 survey, the Senior Services Unit served approximately 1700 participants

- Winter '17 totaled 311 patrons;
- Spring/Summer '17 totaled 898 patrons;
- Fall '17 totaled 467 patrons.

As we look forward to the 2018 recruiting season, we are committed to offering online activities to recruit homebound seniors and those located in cities and towns abroad. We are hoping to gradually become a virtual senior center as well as local one. We are also looking to offer more support services to recruit seniors burdened with various applications processes in the digital era.

Our recruitment strategies are supported by our retention methods. We are committed



# Department Of Community Resources

to retaining members through personal contact and open communication. We make weekly calls to remind our seniors about upcoming events, check on seniors who have been injured, ill or absent without explanation and to inquire about activities they would like see added to our program routines. We stay in contact with the families of our seniors to maintain an open dialogue about their mental and physical wellness and to put families in touch with service providers that meet the specific needs of their aging loved ones.

This past year brought new and exciting opportunities to the Senior Services Unit. The following are just to name a few:

- Town of Greenburgh Senior Honors Event;
- Senior Game Day;
- American Heart Association Heart Walk;
- Tour of the Hudson River Museum

## New Programs/Services for 2018

We are looking forward to an array of new events and activities.

- A Revamped Senior Talent Show;
- Virtual Programming

We are excited about expanding our patronage and allowing select activities to be made available through our website and social media pages.



## **Youth Development Unit Review - Claudio Valenzuela, Staff Assistant- Activities Coordinator**

### Unit Objective:

The objective of the Youth Development Unit is twofold; first it is our duty as an agency and a unit to offer programming that will help bridge the opportunity gap among underserved students. We accomplish this by providing programs designed to improve health and wellness, self-confidence, and assist to develop our students to become contributing citizens and competent leaders of the future. We offer programming that educates today's youth with skills, knowledge, and positive outlooks that will assist them in the future to successfully navigate into college and the professional workforce. Secondly, we put forth programming that will educate, enrich, expose, and promote collaboration with each other through safe programs within a nurturing environment. We provide experience and opportunity for our children and teens to improve their self-confidence, creativity, innovation, and leadership - all core values of our Departments mission statement.

### Recruitment and Retention

Our first line of recruitment began with youth development programs through service & education learning: 2017 recruitment efforts for the iMatter program was successful through encouraging high school aged students interested in applying for summer employment opportunities to complete the program. In addition, we recruit through person to person outreach. As for new strategic recruitment efforts, we intend to promote our services throughout all ten (10) school districts within the Town of Greenburgh.

Secondly, we recruited through activity based learning: our current recruitment efforts for the break camps and girls empowerment group programs have been predominantly flyer based as well as person to person outreach. New efforts for recruitment will include a stronger social media outreach



Celebrating 50 Years of Service



# Theodore D. Young Community Center

as well as a presence on our department webpage.

According to a recent Rec1 survey, the Youth Development Unit served approximately 700 participants

- Winter '17 totaled 165 patrons;
- Spring '17 totaled 120 patrons;
- Summer '17 totaled 385 patrons.

As previously mentioned, the iMatter Youth Development Program was introduced in January 2017 and is designed to

- Educate and guide young adults as they transition into the workforce;
- Discuss on topics such as professionalism in the work place, proper work etiquette, positive work and personal habits

The “My Brother’s Keeper” challenge, an initiative created by President Barack Obama, was officially accepted by the town to address opportunity gaps faced by young men of color and to ensure equality through empowering programs and services. This initiative is primarily a collaborative partnership with the Greenburgh Central School District

In regards to retention, we have seen a trend in “repeat patrons” for our Spring Break Camp, Winter Recess, as well as our Summer Day Camp Experience. We had the opportunity to partner with the Greenburgh Central School District and its Summer Academy which resulted in an overall increase of approximately 100 summer campers.

## New Programs/Services for 2018

In 2018, we look forward to providing enhancements to existing programs while introducing new ones. The addition of developmental programs will prove to be:

- Educational and Exciting;
- Thought Provoking and Engaging;
- Career Focused and Motivated

Finally, a potential initiative will be the “Commissioners Youth Council” where a select few students representing all the school districts within the Town of Greenburgh would take part in a committee that would organize community service, volunteer opportunities, and advise the leadership with potential effective youth programming needs.



‘The Cornerstone of Greenburgh’



# Department Of Community Resources

## Management Team

André G. Early – Commissioner  
Terrance V. Jackson – Deputy Commissioner  
David M. Reggina – Assistant Commissioner  
Dawn Bert, Secretary to the Commissioner

## DEPARTMENT ADVISORY BOARD MEMBERS

Yzette Swavy-Lipton, *Chairperson*  
Felice Harris, *Vice Chairperson*

Donnovan Beckford	Katherine Hoegler
Rashad Bilal	John Jones
Leigh Burton	Vikki Simmons
Cora Carey	Frank Williams

## Department of Community Resources Liaison:

Hon. S. Kenneth Jones – Councilman, Town of Greenburgh  
Sgt. Norman Hall – Town of Greenburgh Police Department

Business Office - Monique Gadson, Judith Lee, Marsha Mento and Jersell Clegg

Maintenance - Prize Funk, Larry McGee, and Kelvin Tyree

Transportation - Evon Coleman, Bertram Reid, Luis Quintero, and Brima Turay

Aquatics - Preston Brown, Jennifer Parra, Felicia Solis, and Timothy Johns

Programs - Steven Baiz, Donel Dinkins, Kenneth Fields, Tina Harper, and Claudio Valenzuela

\*The success of department programming and achieving an efficient operation is possible because of our dedicated and committed full and part time staff members that bring the mission of this department to fruition.\*



# Theodore D. Young Community Center



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